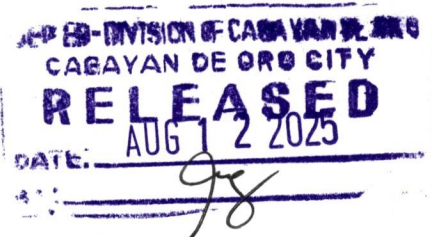




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

12 August 2025

DIVISION MEMORANDUM
No. 673 s.2025

**DEPLOYMENT OF USTP PRE-SERVICE TEACHERS FOR THEIR
FIELD STUDY COURSE**

To the Select Principal: **FERDINAND VINCO**
Lapasan National High School

JERSON HERRERO
CDONHS – SENIOR High School

MARIBETH T. AUMAN
CDONHS – JUNIOR High School

MANUEL LINCARO
EAST GUSA NHS
This Division

1. Pursuant to the provisions of the Memorandum of Agreement between Higher Education Institutions and the Department of Education, this office hereby informs you on the deployment of Pre-Service Teachers of **University of Science & Technology of Southern Philippines** for their field study course.
2. Consequently, you are requested to coordinate with the Dean, College of Science and Technology Education of **University of Science & Technology of Southern Philippines** to ensure awareness of the cooperating teachers of their specific roles.
3. This office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

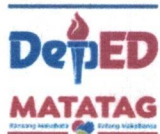
Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

FIELD STUDY

DM-64-SGOD-HRDS-DMSA/ FIELD STUDY
August 12, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

Department of Technology and Technical Education

August 12, 2025

ROY ANGELO GAZO, PhD

Schools Division Superintendent

Division of Cagayan de Oro City

Fr. William F. Masterson Ave., Upper Balulang,

Cagayan de Oro City

Thru : **DERROLD MARL S. AVES, PhD**

Senior Education Program Specialist

Division of Cagayan de Oro City

Dear SDS Gazo:

The Bachelor of Technical and Livelihood Education (BTLED) of the University Science and Technology of Southern Philippines (USTP) is privileged to have partnered with Cagayan de Oro City division in providing experiential learning to our pre-service teachers through Field Study Courses.

A total of 143 Field Study Students [FSS] who are equipped with in-depth knowledge in teaching pedagogy and classroom management as required in their respective programs, are now ready to be deployed in the actual learning scenario through observation and teaching assistantship. With this, we would like to request your good office to allow our Field Study Students [FSS] to have their Field Study observation and teaching assistantship to identified schools in Cagayan de Oro City division.

Attached herewith is the Approved Memorandum of Agreement [MOA] for your reference ,as well as the list of Field Study Students assigned in various schools .

Thank you very much and more power.

Very truly yours,


GRACE S. PIMENTEL, PhD
Dean, College of Science and Technology Education
09353745397



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

EDU-412 and EDU-413

Field Study

Observation of Teaching and Learning in Actual and Teaching Assistantship

A. Field Study 1 and 2 Guidelines

In the context of teacher education, Field Study 1 and 2 are viewed as experiential learning courses. Their goal is to provide Field Study Students preparing to become teachers, with real-world and practical classroom experience. Additionally, it is intended to close the knowledge gap between classroom theory and real-world experience by offering Field Study Students crucial training and insights that help them get ready for the realities of the teaching profession. Field Study Students main objectives are to learn about various teaching philosophies, gain insight into the realities of teaching, and observe how teachers manage their classrooms.

The following outcomes are anticipated of our Field Study Students enrolled in FS-1 and FS-2 experiential learning courses:

- ✓ Observing the roles that teachers and students play in the classroom.
- ✓ Analyzing how lesson exemplars being implemented.
- ✓ Documenting best practices and challenges observed during the lessons.
- ✓ Assisting the cooperating teacher with classroom tasks such as preparing materials, facilitating group work, and possibly leading small segments of lessons..
- ✓ Participating in educational activities to comprehend student conduct, teaching methods, and evaluation procedures.
- ✓ Creating and presenting mini-lessons or engaging in cooperative learning exercises.
- ✓ Receiving feedback from the cooperating teacher and reflecting on their teaching experiences.

The following as agreed by the parties hereto shall be observed:

B. Field Study students will really observe and work as teaching assistants starting tentatively on September 8, 2025 to October 27, 2025 (please refer to the dates appended below).

Week	No.of Hours.
1	15 hrs.
2	15 hrs.
3	15 hrs.
4	15 hrs.
5	15 hrs.
6	15 hrs.
7	15 hrs.
8	15 hrs.
Total	120



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- C . Upon completion of 120 hours, the Field Study students will receive a Certificate of Completion from their respective resource instructor.
- D. List of Names and its corresponding schools provided below.



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Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

Name of Cooperating School : **Lapasan National High School**
Major : Bachelor of Technology and Livelihood Education

Family Name	Given Name	MI	Major /Specialization	SECTION
1. ABAO	SHERLAN		BTLED HE	HE-4E
2. ALIMPUANGON	GWYNETH	E	BTLED	IA-4A
3. ALIVIO	CHERLYN		BTLED HE	HE-4E
4. ALO	APREALE KEY	A	BTLED HE	HE-4B
5. AMORA	MA. ALIAH	B.	BTLED HE	HE-4A
6. ANOR	FLORVILLE	S.	BTLED HE	HE-4D
7. AYSON	KHRISHAN VINCENT	L.	BTLED HE	HE-4D
8. BABON	NELJANE	G	BTLED HE	HE-4E
9. BACOR	RICHARD II	J.	BTLED	IA-4A
10. BAGUIO	RICA	G	BTLED HE	HE-4B
11. BICLAR	SHAIRA MAE	B.	BTLED	IA-4A
12. BITANCOR	CHRISTLE JANE	V.	BTLED HE	HE-4C
13. BORCES	FRANCIS KYLE	D.	BTLED HE	HE-4D
14. CASIÑO	MAY	I.	BTLED HE	HE-4A
15. ESCOBAL	YANETCHE	A	BTLED HE	HE-4B
16. ETANG	KERSTIN	C.	BTLED HE	HE-4D
17. EXCELISE	DAISY ANN	T.	BTLED HE	HE-4C
18. GAUPAN	LOREN MARIE	Y.	BTLED HE	HE-4D
19. ILAGAN	JAZMIN JEAN	E.	BTLED HE	HE-4E
20. KHALIFA RASHED SALEH	ALIA	C	BTLED HE	HE-4E
21. LACIA	RICHLYN	L	BTLED HE	HE-4E
22. LLAMERA	MICKEY		BTLED HE	HE-4E
23. LLAMOS	KHESSIA ANNE	E.	BTLED HE	HE-4A
24. MAGARAO	CHINKY	L	BTLED HE	HE-4E
25. PABILLORE	JUSTINE FAITH	P	BTLED HE	HE-4B
26. PADERANGA	FAITH XYRELLE	H.	BTLED HE	HE-4D
27. PAQUIT	CLIFFORD		BTLED HE	HE-4E
28. PAUSANOS	JAMAICA	R.	BTLED HE	HE-4C
29. PO	ANCHOVY		BTLED HE	HE-4E
30. RECLA	MARIBEL	B	BTLED HE	HE-4B
31. REQUERME	JOHN LOUIE	D	BTLED HE	HE-4D
32. ROSARIO	IVAN KHARYL		BTLED HE	HE-4B



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

33. SAMSON	REMY JANE	Q	BTLED HE	HE-4B
34. TABAC	KATRINA CLARISSE	L.	BTLED HE	HE-4A
35. TERRE	NOREEN CARYL	B.	BTLED HE	HE-4D
36. TUGAS	KEILY JANE	A	BTLED HE	HE-4A
37. ZARATE	RICO	G	BTLED HE	HE-4B





UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

Name of Cooperating School : Cagayan de Oro JUNIOR National High School
Major : Technology and Livelihood Education

Family Name	Given Name	MI	Major /Specialization	SECTION
1. ABDULLAH	ALIOMAR	D.	BTLED HE	HE-4A
2. ABUNGAN	DEAN ANDREW	P.	BTLED	IA-4A
3. ADDONGOY	RENEILLE ROSE	Y.	BTLED HE	HE-4D
4. ADERA	ADRIAN	M.	BTLED HE	HE-4D
5. ANCHES	SHYRA MAE	S.	BTLED HE	HE-4D
6. BALAT	KATHERINE	S.	BTLED HE	HE-4D
7. BANTO	BIN-JAFAR	A.	BTLED HE	HE-4D
8. BAYRON	NIELYN	V.	BTLED HE	HE-4B
9. CABILOGAN	JOMARI JAN	R.	BTLED HE	HE-4D
10. CAHAYAG	YISHIN MAE	O.	BTLED HE	HE-4A
11. EDROTE	VIOLAN	L	BTLED HE	HE-4B
12. ESTOCONING	AIRENE JYNN	O.	BTLED HE	HE-4B
13. FLORES	RICHARD		BTLED HE	HE-4D
14. GEKIN	HYACINTH KYLLE	C.	BTLED HE	HE-4D
15. GEVERO	ROSEL	G.	BTLED HE	HE-4A
16. GRAVINO	KRISTYL MAE	G.	BTLED HE	HE-4D
17. LAMACLAMAC	AUSTINE MISSY BLESS	S	BTLED HE	HE-4B
18. LAPIZ	RADELYN	M.	BTLED HE	HE-4D
19. MACABINLAR	KARYL MAE	A.	BTLED HE	HE-4D
20. MADRIDANO	JUSTINE FAITH	N.	BTLED IA	IA-4A
21. MAGOYAG	SAIFOLLAH	F.	BTLED IA	IA-4A
22. MARGATE	VANESSA	M	BTLED HE	HE-4B
23. MARQUEZ	JOSE QUEZON JR		BTLED IA	IA-4A
24. MEDIO	WENDELL	P	BTLED HE	HE-4B
25. MEDIO	JOENNA JHEZARIE		BTLED HE	HE-4D
26. MOSQUEDA	LORENCE	L.	BTLED IA	IA-4A
27. NOLASCO	KESHA EREN	D.	BTLED IA	IA-4A
28. PACULBA	LOVELY JANE	P	BTLED HE	HE-4B
29. PAJO	ALTHEA JULY	B.	BTLED	IA-4A
30. PAULINO	PRECIOUS JANE	G.	BTLED HE	HE-4D
31. PETALLANA	DIMPLE MARIE	C.	BTLED HE	HE-4A
32. ROA	HANERIX		BTLED HE	HE-4D



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

33. ROA	FEBE MAE	O.	BTLED IA	IA-4A
34. SELARAS	KRISTIN	B.	BTLED HE	HE-4D
35. SULPOT	MANILYN	B	BTLED HE	HE-4E
36. TAGOCON	JAMVY	D	BTLED HE	HE-4D
37. TOLEDO	RACHELLE	D.	BTLED HE	HE-4A
38. TOLEDO	ROCHELLE	D.	BTLED HE	HE-4A
39. VALLES	CELINE	N/A	BTLED HE	HE-4E
40. VERSULA	SUNSHINE	Q.	BTLED HE	HE-4A
41. VILLARTA	JHON HAROLD	D.	BTLED HE	HE-4D



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

Name of Cooperating School : Cagayan de Oro SENIOR National High School
Major : Technology and Livelihood Education

Family Name	Given Name	MI	Major /Specialization	SECTION
1. ABUNGAN	JEVS	C.	BTLED	IA-4A
2. ACEBES	REAN MARIE	A.	BTLED	HE-4C
3. AMPONG	VANESSA	N.	BTLED	HE-4C
4. BUNSUA	KEN JAN	P.	BTLED	IA-4A
5. BUTAO	CRISMAR	P.	BTLED	IA-4A
6. CAGA	RAQUEL	N.	BTLED	HE-4C
7. CALINAWAN	SHIENA	G	BTLED	HE-4E
8. CANOY	IRYLL	O	BTLED	HE-4E
9. CAPITO	RAQUEL	M.	BTLED	HE-4C
10. CAPUYAN	PAOLO	P	BTLED	HE-4E
11. CARIAGA	JOANAH MARI	P.	BTLED	HE-4C
12. CASTRO	KRISTINE MAE	B.	BTLED	HE-4C
13. DALANA	HIRAH	M.	BTLED	HE-4C
14. DEL PUERTO	SAMANTHA	I	BTLED	HE-4E
15. DEPENDEN	LILIBEL		BTLED	HE-4C
16. FELICILDA	RUEJEMS	M.	BTLED	IA-4A
17. GAABON	MARY ANN	E.	BTLED	IA-4A
18. GALIA	ZILLANY GRACE	Y.	BTLED	HE-4C
19. GANABAN	VINCENT	R.	BTLED	HE-4C
20. GATERA	MARIANNE	S.	BTLED	IA-4A
21. GAVIA	RIJANE		BTLED	HE-4C
22. GUIBANG-GUIBANG	MJIE	B.	BTLED	HE-4C
23. JABINIAO	JEANNE MAE	C.	BTLED	HE-4C
24. LUMAGSAO	CHRISTINE MAE	F.	BTLED	HE-4C
25. MACALISANG	ROSYL	P.	BTLED	HE-4C
26. MACARAMPAT	NORJANAH	M	BTLED	HE-4E
27. MALAYAN	FLORABEL	N/A	BTLED	HE-4E
28. MIER	JOANA ANGEL	L.	BTLED	HE-4C
29. NAVAJA	KIMBERLY JOY	T.	BTLED HE	HE-4A
30. NAZARENO	DHIMPLE LYNN	Y	BTLED	HE-4E
31. PANSIT	MARIANE	M	BTLED	HE-4E
32. RANQUE	KINDRA		BTLED	HE-4E





UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

33. REJAS	ANGEL LEA	C	BTLED	HE-4E
34. RETAMAR	BRYAN	D.	BTLED	HE-4C
35. RULE	JOE ANGEL DAVE	N/A	BTLED	HE-4E
36. SAMSON	VALERIE MAE	C.	BTLED	HE-4C
37. SUSTITUIDO	KHYLE TRISHA	M.	BTLED	HE-4E
38. TUMIMBO	APPLE ANN	A.	BTLED	HE-4C
39. UDANG	LUCY BETH	B.	BTLED	HE-4C
40. UMAS-AS	SAKURA	R	BTLED	HE-4E



UNIVERSITY OF SCIENCE AND TECHNOLOGY OF SOUTHERN PHILIPPINES

Alubijid | Balubal | Cagayan de Oro | Claveria | Jasaan | Oroquieta | Panaon | Villanueva

COLLEGE OF SCIENCE AND TECHNOLOGY EDUCATION

Name of Cooperating School : **EAST GUSA National High School**
Major : **Technology and Livelihood Education**

Family Name	Given Name	MI	Major /Specialization	SECTION
1. BONGCALES	ANA ROSE	G.	BTLED HE	HE-4D
2. CABAN	MITCH VIVIAN	S	BTLED HE	HE-4E
3. CONTIGA	EDUARD CLAUDRAY	N.	BTLED IA	IA-4A
4. CUERBO	JOLA RIZZA	C.	BTLED IA	IA-4A
5. DE LA PEÑA	FRANCIS SARRAH	M	BTLED HE	HE-4B
6. DE LA PEÑA	HANNAH	M	BTLED HE	HE-4B
7. DEGORIO	SHEKINAH	A.	BTLED IA	IA-4A
8. DIONALDO	FLORENCE ANGEL BLIZZ	D	BTLED HE	HE-4B
9. ELEVADO	JORIE MAY		BTLED IA	IA-4A
10. GALARIO	CHERRY	P.	BTLED IA	IA-4A
11. GAMAO	ANGELINE	M.	BTLED IA	IA-4A
12. GERRA	IRISH	R	BTLED HE	HE-4B
13. HERRERA	ELEZA FLOR	Y.	BTLED HE	HE-4A
14. IGNALIG	XENA ROSE		BTLED HE	HE-4B
15. JABINIAO	HANAH SHIEN	C	BTLED HE	HE-4B
16. JAGUALING	JOANNA	B.	BTLED IA	IA-4A
17. LOOR	JEV		BTLED IA	IA-4A
18. MORGADO	CALLEY LOVELY	T.	BTLED HE	HE-4C
19. PACATANG	MARIZ	M.	BTLED IA	IA-4A
20. RATUNIL	ERVIN	F.	BTLED IA	IA-4A
21. SAMBALOD	RUTH	P.	BTLED IA	IA-4A
22. TACLAYAN	ANTONETTE	T.	BTLED IA	IA-4A
23. TORRES	RECHEL MAE	Z.	BTLED IA	IA-4A
24. VALDEO	SHEEN GABRIEL		BTLED IA	IA-4A

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement made and entered into by and between:

The **University of Science and Technology of Southern Philippines (USTP)**, a tertiary level institution duly organized in accordance with law which offers a teacher education degree, with office address at C.M. Recto Avenue, Lapasan, Cagayan de Oro City, represented herein by **DR. AMBROSIO B. CULTURA II**, President, University of Science & Technology of Southern Philippines, hereinafter referred to as the **FIRST PARTY**;

- and

The **DEPARTMENT OF EDUCATION - REGION X**, a government entity mandated by law under Batas Pambansa Blg. 232, otherwise known as the "Education Act of 1982", as amended by Republic Act No. 9155, otherwise known as "Governance of Basic Education Act of 2001", with office address at Masterson Avenue, Zone 1, Upper Bulalang, Cagayan de Oro City, represented herein by - **DR. ARTURO B. BAYOCOT**, Regional Director, hereinafter referred to as the **SECOND PARTY**.

WITNESSETH:

WHEREAS, the First Party and the Second Party, through the office of the school principal, are concerned about the pre-service education of teachers as a key to achieving sustainable quality basic education.

WHEREAS, the First Party and the Second Party are committed to improve the quality of basic education in Region X.

WHEREAS, both parties believe that a major key to reaching that goal is a quality pre-service training program that will provide teacher interns opportunities to:

1. develop the competencies set for Beginning Teachers in the Philippine Professional Standards for Teachers (PPST);
2. apply their theoretical knowledge and pedagogical skills in actual teaching-learning situations;
3. gain comprehensive and realistic perspective of the teaching-learning situation and day-to-day school activities;
4. reflect on their qualities and commitment vis-à-vis the demands of the teaching profession; and
5. equip them for the challenges of teaching in the new normal.

WHEREAS, both **PARTIES** believe that aside from the usual teaching internship, intensive field study is necessary to adequately prepare the teacher interns for their functions and responsibilities;

REVIEWED BY:
DepEd RO-X Legal Unit
Date: March 9, 2023



NOW, THEREFORE, premises considered, the parties hereby agree to the

1. The FIRST PARTY will

1.1 coordinate with the Schools Division Superintendent and the identified School Heads on the deployment of the Practice Teachers (PTs)/Field Study Students (FSSs);

1.1.1 That a maximum of two (2) Practice Teachers (PTs) are assigned to a Cooperating Teacher (CT) within a specific term;

1.1.2 That the number of PTs to be assigned in each cooperating school should not exceed twenty-five (25) per term;

1.1.3 That a maximum of ten (10) Field Study Students (FSSs) be allowed to observe per class in DepEd cooperating schools;

- ensure that the PTs/FSSs are proven physically, mentally, and emotionally fit before deployment;
- ensure that the teacher intern is enrolled in accident insurance;
- ensure that the health and safety regulations implemented by the Inter-Agency Task Force for the Management on Emerging Infectious Diseases (IATF), Department of Health (DOH), and local government units are strictly observed.
- Conduct at least three (3) virtual meetings with the PTs/FSSs during their experiential learning program in the designated cooperating schools;
- Conduct virtual meetings with the CTs on the performance of PTs/FSSs and for the improvement of the program;
- Ensure that the relevant DepEd policies and guidelines, and applicable law and regulations are respected and complied with, and that the FSSs/PTs are well oriented, informed and guided to also ensure their compliance
- Provide incentive reward system for the following:

1.1.4 Honorarium for the Cooperating Principal and Cooperating Teacher

- That the Cooperating Principal shall receive an honorarium of one thousand pesos (Php 1,000.00) per semester for accommodating Practice Teachers and Field Study Students assigned to his/her school; the amount will be delivered directly to the Cooperating Principal concerned; and the amount will be reviewed regularly;
- That the Cooperating Teacher (CT) will be given financial remuneration in the amount of Php 300.00 computed based on the number of Practice Teachers (PTs) handled in a semester; the amount will be delivered directly to the Cooperating Teacher (CT) concerned; and the amount will be reviewed regularly;

1.2 Certificate of Appreciation

- The Cooperating Principal/Department Head/Cooperating Teacher will receive a Certificate of Appreciation for his/her work at the end of each term regardless of the number of Practice Teachers he/she has handled;

REVIEWED BY:
DepEd RO-X Legal Unit
Date: March 9, 2025



1.3 Other Optional Incentives

- Discount of Tuition Fees on graduate studies
- Discount on TEI-initiated Seminars/Conferences
- Professional Advancement Support Activities

2. The SECOND PARTY shall

- 2.1 authorize cooperating school principals and teachers to participate in orientation trainings/workshops on teaching internship program implementation;
- 2.2 ensure that the health and safety regulations implemented by the Inter-Agency Task Force for the Management on Emerging Infectious Diseases (IATF), Department of Health (DOH), and local government units are strictly observed in the conduct of experiential learning activities;
- 2.3 endorse to the principals of the cooperating schools, the following responsibilities:
 - 2.3.1 mentoring of the Practice Teachers from the First Party;
 - 2.3.2 ensure that there is orientation/briefing of FSSs and PTs on the school learning environment and the community support system;
 - 2.3.3 provide PTs/FSSs the best resource teachers/mentors handling various academic classes and ensure that these resource teachers and mentors have been oriented on their responsibilities;
 - 2.3.4 coordinate with parents/guardian and seek permission to observe the conduct of school activities at home through virtual means;
 - 2.3.5 allow PTs/FSSs to observe classes and school activities of the schools' respective Learning Delivery Modality (e.g. TV or Radio-based instruction, Modular approach, etc.) for instruction;
 - 2.3.6 ensure that activities provided promote professionalism and the development of beginning teachers;
 - 2.3.7 allow the PTs/FSSs access to school information for research and instructional purposes;
 - 2.3.8 evaluate PTs performance and submit reports of ratings; and
 - 2.3.9 provide the FIRST PARTY with feedback on the College Supervisors' performance.
- 2.4 allow the FIRST PARTY to supervise the activities of their PTs in coordination with the cooperating school heads or their representatives;
- 2.5 attend virtual meetings with the CSs on the performance of PTs/FSSs and for the improvement of the program;

3. Intellectual Property

All intellectual property rights, proprietary rights, titles, and interests in all materials belonging to, and those developed by, a Party pursuant to this MOA, to be made and/or brought into use in the course of the delivery of services covered by this MOA shall belong to the said Party. Each Party grants the other party the authority to use said materials for the purpose of and during the implementation of the said MOA. Such grant excludes the right to sub-lease any and all licenses and copyrights and to modify any material, instrument, or courseware under the MOA, without the prior written agreement of both parties. All materials developed jointly by the TEI and the DepEd, pursuant to this MOA shall be jointly owned, and each shall be free to use the same.

REVIEWED BY:
DepEd RO-X Legal Unit

Date: March 9, 2023

Should either Party wish to mention the other Party in any public disclosure, said Party shall seek prior consent from the other Party prior to such action.

4. Settlement of Disputes

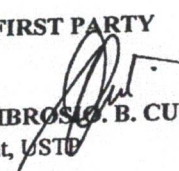
Both parties shall exert their best effort to reconcile any differences that may arise during the course of the deployment of pre-service teachers for Field Study and Teaching Internship. In the event the concerns and disagreements escalate, the Dean of the TEI and the Regional Director or the Schools Division Superintendent shall work towards the resolution of the issue. Unresolved issues will be referred to the Teacher Education Council.

5. This Agreement will be subject for review by both parties at the end of every school year.

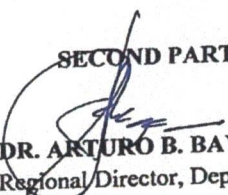
This AGREEMENT shall take effect immediately upon signing by all parties concerned, and shall remain in force from the SY 2023 until SY 2028.

IN WITNESS WHEREOF, parties of the agreement hereunto affixed their signatures this APR 17 2023 day of _____, at the City of Cagayan de Oro, Philippines.

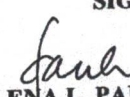
FIRST PARTY

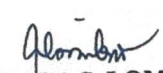

DR. AMBROSIO B. CULTURA II
President, USTP

SECOND PARTY


DR. ARTURO B. BAYOCOT
Regional Director, DepEd-Region X

SIGNED IN THE PRESENCE OF:


DR. MARIA ELENA L. PAULMA
Vice President for Academic Affairs, USTP


DR. LAILA S. LOMIBAO
Dean, CSTE


REVIEWED BY:
DepEd RO-X Legal Unit

Date: March 9, 2023

ACKNOWLEDGEMENT
Republic of the Philippines)
City of Cagayan de Oro)

BEFORE ME, personally appeared the following persons:

Name	Competent Proof of Identity	Date/Place Issued
DR. AMBROSIO B. CULTURA	PRC ID # 0003037	Feb. 6, 2023, CDO City
DR. ARTURO B. BAYOCOT		

personally known to me to be the same persons who executed the foregoing instrument for and on behalf of the entities represented herein, and they acknowledged to me that the same is their free and voluntary act and deed as well as that of the principals represented herein.

I hereby certify that this document, consisting of _____ pages, including this page on which this acknowledgment is written, has been signed by the Parties and their instrumental witnesses at the foot thereof and on each and every page of this Memorandum of Agreement.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my notarial seal this _____ day of _____, 2023 at Cagayan de Oro City, Philippines.

APR 17 2023

Doc. No. 15 :
Page No. 3 :
Book No. CRP :
Series of 2023.

NOTARY PUBLIC
RAMIL G. CARREON
Notary Public NC 2022-51
Valid Until December 31, 2023
PTR No. 556530A, 01/03/2023 CDOC
IBP No. 268643, 01/04/2023 Mis Or.
TIN 922-740-579
ROLL NO. 51523, 5-10-2006
CAGAYAN DE ORO CITY
MeLE Camp. No. VII-0015256, 04-11-2022

REVIEWED BY:
DepEd RO-X Legal Unit
Date: March 9, 2023